



DLA Piper named a top-scoring firm for gender diversity and inclusion in IP and firm leadership by ChIPs

DLA Piper is pleased to announce that ChIPs, a nonprofit organization focused on advancing and connecting women in technology, law and policy, recognized DLA Piper as one of the top 10 highest-scoring firms on the Inclusion Blueprint, a joint initiative with Diversity Lab that measures gender diversity and inclusion in law firm leadership and in intellectual property practice groups.

The Inclusion Blueprint assesses the overall representation of diversity in leadership, as well as whether firms are actively monitoring and measuring their lawyers' work activities and experiences, such as work allocation, leave, sponsorship, client pitches and other critical development and advancement opportunities at the practice group level.

The survey aims to ensure diverse lawyers have equal access to these opportunities and to interrupt any unconscious biases that may exist within firms' practices or structures at both the leadership and practice group levels. Forty-eight law firms completed this year's survey, and the top 10 firms had index scores ranging from 69.6 to 86.5 out of 100.

"The advancement of women in law firm leadership, intellectual property and technology practices, and the practice of law in general, as well as developing the overall educational pipeline for girls and women in STEM, is vital to sustaining the growth of our firm, as well as impacting our society for the better. We are pleased to be recognized for the progress we've made toward fostering an inclusive environment for women and diverse

lawyers," said Fenimore Fisher, DLA Piper's chief diversity and inclusion officer. "We support the purpose of ensuring equal access by providing our diverse lawyers with the tools and opportunities they need to succeed."